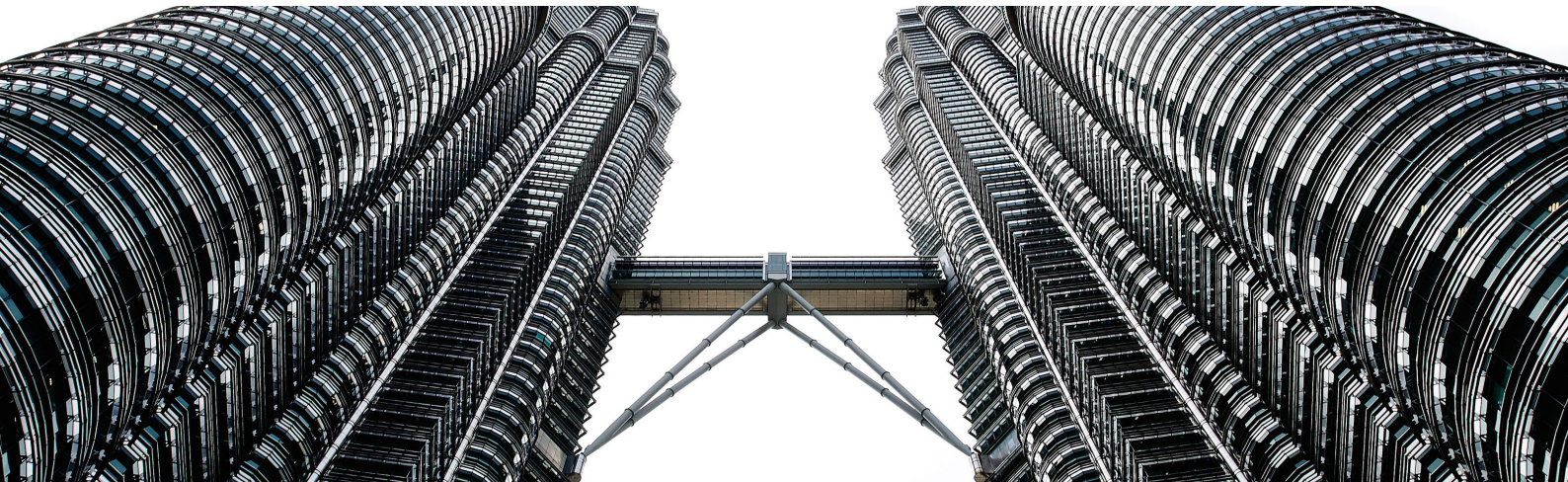


CASE STUDY:

Technology & Implementation Practice Group



McHenryConsulting



PROBLEM

A northeastern PEO had been struggling to complete their implementation of a new HRIS system. The project had surpassed the one-year mark. As a result, the Company had to maintain both their old system and a new system which impacted their ability to focus on growing their business.

SOLUTION

In the 4th quarter of 2017, the PEO engaged McHenry Consulting to complete their HRIS implementation and training as well optimizing the HRIS configuration.

RESULT

By the end of 2017, all clients had been converted to the HRIS and the staff were fully operational on the new system. We have a happy client who can now focus on getting back to business.

HOW WE HELPED

Many small and middle market PEOs do not necessarily have a dedicated team that can focus solely on an HRIS conversion project. They also have a day job. Many PEOs are more successful in a conversion and implementation with a little more hand holding rather than a crash course and self-study. We are a partner who cannot only "tell you how to do it" but will also "show you how to do it" and/or "do it for you".

Our experienced technology consultants are primarily veterans of the PEO industry with operational experience in a variety of PEO departmental subject matter disciplines. Our firm's consultants have both PEO operational and technology experience that gives the clients of McHenry Consulting the benefit of a best practices approach to optimizing the operating leverage of their HRIS platforms.